

Australian Government Funded Training Opportunity 2020 - NSW



Objective: To develop a more skilled Australian workforce with a focus on staff completions and learning on the job.

Steps to Your Staff Development	Our Fees (not including GST)		Your Incentive from Government(GST not applicable)		
	NEW Staff	EXISTING Staff	Cert II level only	Full Time New Staff Cert III, IV and Diploma	Part time Cert Staff Cert III, IV and Diploma
Step 1: Induction and Enrolment	Nil – induction fees are now paid by NSW Government*	\$1000 per person for all qualifications Induction fees now due			
Step 2: Cost of Qualification Recognise Prior Learning (RPL) process / course customisation / assessments developed / trainer appointed / qualification details confirmed		As a guide: Cert II: \$1500 per person Cert III: \$2000 per person Cert IV: \$2500 per person Diploma \$3500 per person 30% payment now due			
Step 3: Commence Training Choose your delivery method (Group Training Workshops / e-Learning / Distance Learning)		30% mid-way payment now due	\$1,250 (equity groups only) paid 6 months after enrolment	\$1,500 paid 6 months after enrolment	
Step 4: Assessment, Completion and Graduation		40% final payment now due		\$2,500 at completion	\$1,500 at completion
		Total Government Incentive:	\$1,250	\$4,000	\$1500

- New staff** = Staff employed up to 3 months full time or 12 months part time.
Existing Staff = Staff employed for more than 3 months full time or more than 12 months part time.
RPL = Recognise Prior Learning. A one-on-one assessment of team member's skills on the job.
Equity Groups = School based, Mature-aged worker (aged 45 or more), job seeker , Indigenous trainee, rural/remote worker or those with a disability.
Recommencement = Paid at the rate of \$750 for eligible Cert III and IV level traineeships.

* eligibility criteria applies

We support equal employment and encourage people with a disability to access this government funded training

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What qualifications do we offer under this arrangement?

BSB20115 Certificate II in Business
BSB40215 Certificate IV in Business
BSB30215 Certificate III in Customer Engagmt
BSB40315 Certificate IV in Customer Engagmt
BSB42015 Certificate IV in Leadership & Mgmt
BSB50215 Diploma of Business (restricted)
BSB51918 Diploma of Leadership and Mgmt (restricted)
FNS30115 Certificate III in Financial Services
FNS41815 Certificate IV in Financial Services
SIR30216 Certificate III in Retail
SIR40316 Certificate IV in Retail Mgmt
SIT20316 Certificate II in Hospitality
SIT30616 Certificate III in Hospitality
SIT40416 Certificate IV in Hospitality

School Based Traineeships

BSB20115 Certificate II in Business
BSB30115 Certificate III in Business
BSB30415 Certificate III in Business Admin
BSB30215 Certificate III in Customer Engagemt
CHC30113 Certificate III in Early Childhood Education and Care
FNS30115 Certificate III in Financial Services
SIR20216 Certificate II in Retail Services
SIR30216 Certificate III in Retail
SIT20316 Certificate II in Hospitality



Duration

- New staff traineeships are 12, 24 and 36 months depending on the qualification and the staff employed as full time or part time.

Overall Benefit

Staff receive a fully funded Australian recognised qualification and recognition for their achievements along with on-the-job professional and personal development.

How can you make this happen?

- ✓ Contact us with the names of the stores where the staff are employed
- ✓ We will qualify their eligibility and conduct a brief induction with them
- ✓ We will supply you with all training course details
- ✓ We will conduct all of their on-site training and assessing via customised arrangements and high quality training
- ✓ We will supply you with proposals on how you can stretch your government subsidy to benefit all of your staff – it may be Business Planning, Mystery Shopping, Sales Training, Leadership & Management, or Hospitality Management

We are proud to be a nationally recognised training organisation. Phone us today on 1300 736 005 to make it happen for you.

Qualification Checklist

- Not completed Certificate III or IV level qualifications in any field
- Staff already holding Diploma and Degree qualifications generally don't attract funding
- Staff member is an Australian citizen or permanent resident in Australia (Equally, staff member is from New Zealand and been in Australia for 6 months)
- Staff member works on average at least 15 hours per week for new employees or 21 hours per week for existing workers (i.e., employed 1yr +).
- Staff member is not a director or owner of the workplace
- Staff member is not undertaking any other government funded training program
- Staff member is an employee of the workplace, not a subcontractor or agency worker
- Employer responsibilities have been outlined in terms of commitment to the program and to staff
- Employer is aware of the difference between new and existing staff and the funding differences between them
- The role of the Australian Apprenticeship Centre has been outlined
- Staff information sessions have been organised and all staff questions answered.